

Power-Up 4 Teams Challenge



This half day workshop is purposefully designed to act as a pivotal turning point and catalyst for sustainable change for teams who are under pressure to improve their effectiveness.

Taking time out as a team when you're already feeling "against the clock" might seem like a luxury.... but as Henry Ford famously said, "If you always do what you've always done, you'll always get what you've always got!"

What's it all about?

This highly interactive half day workshop designed for teams, explores proven models that unlock a deeper knowledge and understanding of the behavioural factors that influence team performance and effectiveness, enabling teams to use that knowledge to learn how to power their collective strengths.

Through creating a safe environment, we create the space for a deeper understanding and appreciation of the value of differences, brought by each individual and the resulting overall impact on the team dynamic. We also explore the constructive and destructive effects that different behavioural styles can have on the overall team dynamic. Once in the growth zone, we then facilitate collective action planning and open the opportunity to continue the learning journey through our monthly Power Up 4 Teams group coaching sessions.

Who is it for?

- Teams that are newly formed or where new team members or manager have recently joined.
- Recently merged or restructured teams
- Existing teams that are facing challenges or change.
- Teams that need to do some 'heavy lifting' to improve performance or respond to peaks of activity.
- A great in-set day activity for functional support teams to strengthen team dynamics.

The programme aims to:

- Provide insights to understand your behavioural preferences, as individuals.
- Enables you to understand the behavioural dynamic of your team and growth options available to you as a team.
- Identify practical ways to improve team effectiveness.
- Learn how to give feedback to each other in a productive way.
- Facilitate action planning and a commitment to new ways of working.



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The programme includes:

- Individual behavioural assessment for all participants
- Management profile for team leader, manager.
- Lifetime access to online learning platform, to enable sustainable learning.
- ½ day facilitated workshop on team dynamics.
- Action planning.
- Accountability check in after 90 days.
- Access to monthly Power Up 4 Teams group coaching sessions to keep learning alive.

Why us?

How many training courses have you attended, committed to change, but within a few days, or at best weeks, you are back to your old habits? That's a waste of time and money, isn't it?

We care about enabling sustainable change for you and your team. We build in a 30-minute accountability call after 90 days to check in on your progress and you and you team have access to ongoing learning through monthly group coaching online.

Planning for Success

The programme comprises 1 x half day workshop, conducted face to face.

This programme can either be run for 1 team or for up to 4 teams together, with a maximum capacity of 40 delegates. It is also an ideal high value offering for Inset days for functional support teams. As the focus is about team performance and engagement, we recommend that all team

members are present for a whole-team experience.

The behaviour profiles will be completed by all team members prior to the day of the workshop.

A pre-challenge 'tee-up' call will take place with the line manager / team leader or programme sponsor prior to the programme to provide context around the team dynamic and challenges faced. The delivery of the workshop will be 'tuned-in' to focus on the relevant key issues.

Costs:

The following prices are indicative prices. Prices will vary depending on number of teams and number of delegates. Prices shown are *exclusive* of VAT.

Contact us to discuss your requirements and we will be able to confirm costs.

No. of Teams	No. of Delegates	Price (based on max. numbers)
1	Up to 20	£1750
2	Up to 30	£3,000
3	Up to 35	£3,500
4	Up to 40	£4,000



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Your Programme facilitators



Nicola Perkins FCIPD

Founder of the FE HR Hub, Nicola is passionate about supporting senior leaders and HR Professionals in the Further Education Sector.

With 16 years' experience as an HR Director within the FE sector she has a deep understanding the challenges, passion and commitment that drive leaders working in FE and the crucial role that authentic leadership plays in a college's journey to excellence. She uses a range of diagnostic tools to support acuity and adopts a pragmatic, strength based coaching style. She also provides HR Consultancy services across the sector and delivers Executive Coaching and training.



Emma Melrose

Em is passionate about how we connect, engage, and communicate with others to build more productive relationships in the workplace.

She has operated at executive board level in senior leadership roles in large complex private and public organisations and has a firm belief that "whilst we can't change the situation, we can choose how we respond to it". Her approach is pragmatic, supporting individuals to own actions which are in alignment with their purpose, so that it becomes habit changing and long lasting.

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